

ENVIRONMENT, HEALTH AND SAFETY STATEMENT OF INTENT



Our aspiration is simple: **ZERO HARM.**

This means; **ZERO** accidents, **ZERO** occupational illnesses and **ZERO** environmental incidents.

We are on the journey to achieving this but if it's to be realised then we must continue to safeguard ourselves, our colleagues and everyone who comes in to contact with our business. This means working together, looking out for each other, reporting and fixing hazards or issues, and sharing best practice.

In support of this, Saint-Gobain Building Distribution UK & Ireland is committed to providing and maintaining, so far as is reasonably practicable, a working environment that is safe and without risk to health and the environment through the implementation of an effective Environment, Health and Safety (EHS) Management System.

Our EHS Management System is aimed at ensuring effective management of:

- The health, safety and environmental impact of all our employees and others who work under our control
- The safety and health of visitors and the general public who use or have access to premises or sites under our control.

In order to meet our ZERO HARM aspiration, we shall:

- Systematically manage our operating activities to continuously reduce risk and deliver performance improvement
- Consult, listen and respond openly to our employees, contractors, customers, neighbours, public interest groups and stakeholders to ensure that the input of all affected parties is included in the decision making processes impacting on workplace EHS
- Ensure that our leadership takes responsibility for taking immediate action to remove hazards when they are identified and reported
- Keep up to date with best practice in relation to EHS and comply with all relevant legislation and authoritative guidance
- Ensure that those who undertake work on our behalf apply the highest standards of EHS for their employees
- Co-operate actively with local authorities, statutory and public bodies in the interests of health, safety and protection of the environment
- Maintain to a high standard the estate in respect of all the premises and sites over which we have control
- Develop, implement and monitor EHS policies and procedures appropriate to our business activities
- Audit our operations on a regular basis
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Provide adequate information, instruction and supervision for employees
- Develop and implement training programmes to improve EHS skills & knowledge requirements of employees
- Co-operate with contractors who work for us
- Provide the necessary resources to implement our policies and keep them up to date
- Tackle behaviour as a source of accident and incident prevention
- Review this policy statement on a regular basis for currency.

The statutory duties placed on Saint-Gobain Building Distribution UK & Ireland and all our employees are to be regarded as minimum standards.

We must remain focused in this area, work safely together and strive for our goal of **ZERO HARM.**

MARK RAYFIELD

Chief Executive
Saint-Gobain Building Distribution UK & Ireland